**Trustee Vacancies**

**We are looking for trustees to join us, as a number of our current Board are reaching the end of their tenure. It is an important time for us with a new strategy in place to grow the charity and the services that we provide.**

**You will be involved in a very exciting chapter for our Charity as we expand our services, you will play a key role in making it possible.**

**About Dementia Support**

Dementia Support is a young local charity based in Tangmere near Chichester. We have created a unique service, which offers personalised support at every stage of dementia from diagnosis to end of life. In our state-of-the-art Hub Sage House which opened in May 2018, we deliver a wide range of vital services under one roof, providing the latest support, information, advice, activities and care to those living with dementia and memory loss.

Following the successful launch of Sage House, we are entering our next exciting phase which involves growing the charity to ensure as many people as possible can access the services on offer.

**The Role**

We are looking for a variety of skills to make up our trustee body and would welcome applications from those who have a background in the following:

* **Health & Social Care** – providing clinical/social care expertise and knowledge to the Charity and the Board of Trustees to support the strategic direction of our dementia care services
* **Finance** – providing guidance to the Chair and Board of Trustees on the Financial Strategy and all aspects of Financial Management
* **Human Resources –** providing support and guidance to the CEO and Board of Trustees to include Employment Law, Recruitment and Performance Management

We are keen to offer opportunities to people in the early to mid-stages of their career who may be looking to gain board experience as part of their professional development.

We are an equal opportunities employer and are committed to creating an inclusive environment for all employees, trustees and volunteers. We celebrate diversity and applications are actively encouraged from people living with dementia and individuals from diverse backgrounds.

**Time commitment**

This is a voluntary, unpaid role and each year you will commit to:

* Attending 6 board meetings, these are bi-monthly on a Thursday from 9.30 to 12.30pm
* Attending 6 Interim meetings on the alternate month wherever possible. 2 of these meetings are often Strategy meetings and attendance is important
* Attending relevant committee meetings, usually bi monthly
* Additional time commitments may be necessary to attend events and represent the Charity as a Trustee

**Trustee –Person Specification**

* Commitment to the organisation and willingness to devote the necessary time and effort – a knowledge and understanding of dementia is advantageous
* Can demonstrate experience of working at a strategic level and as part of a team
* Evidence of demonstrating sound judgment and effective decision making with a willingness to express their views
* Understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
* Demonstrates fairness and the importance of confidentiality and understands the need to promote and implement equality and fairness

**Messages from three of our Trustees**

Sara Kelly retired GP

I joined Dementia Support shortly after it was set up in 2015. Being a Trustee has been challenging, fascinating and immensely rewarding. I am hugely proud of what we have achieved so far and I can highly recommend joining the team.

Chris Thornhill – Co-Founder & CEO Growth Animals

I became a Trustee in 2019 to add some Marketing & Communications expertise to the Board of Trustees. I saw it as an exciting opportunity to gain beneficial experience at board level for an exciting, entrepreneurial & growing charity. The Trustees and the wider organisation have been very welcoming and inspiring, the experience itself has been hugely rewarding, challenging & importantly ‘fun’.

Ken Watson retired Architect

Few of us are fortunate in our family’s lives not to be touched by Dementia and so to be given the opportunity to support and add value through my working experience to such an amazing Charity as a Trustee is a truly rewarding experience. Apart from anything the Board of Trustees are a ‘family’ who enjoy each other’s company and combine our knowledge to assist the Charity. To see our efforts assisting the dedicated team at Sage House, with whom we regularly interact, is one of my life’s great pleasures.

If you are interested in applying for a trusteeship please email our HR Trustee:

[sue.ahern@dementiasupport.org.uk](mailto:sue.ahern@dementiasupport.org.uk)