



# CASE STUDY: ONTIC

## THE CLIENT



### Organisation

Ontic are the globally trusted aerospace partner in supporting and supplying established aircraft parts to the world's aerospace leaders.

### Points of contact

Internal Recruiter, Electronic Engineering Manager, Engineering Director & Head of Engineering.

### Solution

"Chris delivered a mixture of contract and permanent solutions for us against two roles that had been open for an extensive period of time. We have been impressed with his ability to understand our needs, communicate market conditions & feedback clearly whilst meeting our deadlines and budgetary needs".

### Roles we recruited for:

- RF Consultant
- Component Engineer
- RF Test Engineer
- Chief RF Engineer & Radar Engineer.

### MATTHEW BRETT – ELECTRONICS ENGINEERING & SUSTAINABILITY MANAGER

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## PARTNERSHIP & DELIVERY

Ontic approached us with an urgent need for a RF & Radar Engineering Consultant to lead the efforts in understanding, troubleshooting, configuring, and rectifying issues with a highly sensitive weather radar product recently acquired from an OEM.

Within 24 hours, we identified two suitable candidates. In just 72 hours, two interviews were conducted, and an offer was made and accepted. We promptly supported Ontic with the necessary drug and alcohol testing, security clearance, and onboarding requirements, ensuring the contractor could start on-site efficiently.

Impressed by our swift and effective delivery, Ontic has since engaged us to fill additional roles including RF Test Engineer, Electronic Component Engineer, and Chief RF Engineer. Despite having long-standing relationships with other suppliers, Ontic turned to us for these highly technical roles where their usual suppliers struggled.

Areas where we showed more value included:

- Understanding and defining technical requirements
- Identifying and qualifying suitable talent
- Managing the full recruitment process efficiently
- Ensuring competitive pricing for top-tier talent

Our collaboration with Ontic highlights our ability to deliver exceptional results in highly technical domains. By providing the necessary expertise and resources, we have enabled Ontic to advance a critical project.