

The people you need do exist.
Most recruiters know engineering.

WE KNOW WATER

MURRAY MCINTOSH



Members of:



@ONE working with Murray McIntosh. Embedded recruitment across full AMP cycle

@one

A multi-year recruitment partnership working with the Alliance to source engineering, commercial and delivery talent at pace.

→ full case study

Results

68

Contractors hired across
Design, Commercial and
Delivery functions.

35%

Reduction in days to hire.
Tracked and delivered.

24-48 HRS

From brief to
qualified shortlist.
Agile and consistent.



We delivered

- Civil Engineers
- Electrical Engineers
- Mechanical Engineers
- Planners
- Process Engineers
- Project Commercial Managers
- Project Design Managers
- Project Engineers
- Project Managers
- Quantity surveyors

Fulfilment across the @One Alliance



Bentley



Barhale

SWECO

SKANSKA

Balfour Beatty

WE KNOW WATER

Trusted by the water sector to keep AMP projects moving

Design

- BIM Technician
- CAD Engineer
- Civil Engineer
- Control System Engineer
- Electrical Engineer
- Geologist
- Infrastructure Engineer
- Mechanical Engineer
- Process Engineer
- Project Design Manager

Commercial

- Bid Manager
- Commercial Manager
- Estimator
- Procurement Manager
- Quantity Surveyor

Delivery

- Contracts Manager
- Environmental Consultant
- Industrial Electricians
- M&E Commissioning
- Mechanical Fitters
- MEICA Commissioning
- Planner
- Pre-Construction Manager
- Process Commissioning
- Programme Manager
- Project Manager
- Quality Engineer
- Site Engineer
- Site Manager
- Sub Agent

Some of the brands we work with:



IS YOUR TEAM READY?

When the whole sector mobilises at once, the slowest hiring process loses. Here's what we hear from teams scrambling for cover.



MURRAY MCINTOSH

WE KNOW WATER

— THE CHALLENGE

01 EXPERIENCED WATER TALENT IS SCARCE

And in demand from every operator.

02 EVERYONE MOBILISES AT ONCE

The best people are unavailable.

03 YOU WAIT DAYS FOR CVS

Then reject them in seconds.

04 DELIVERY SLIPS

The pressure is real.

— WHY TEAMS CHOOSE US

DELIVERY YOU CAN RELY ON.

- 01 10 years mapping the water sector – our network runs deep
- 02 We live-track when engineers finish projects, and deploy them fast
- 03 We don't need it explained. We already know who you need

● AVAILABLE 2 WEEKS NOTICE



MARCUS ROBERTSON

CIVIL ENGINEER · 7 YRS EXPERIENCE

EDUCATION

MSc · Univ. of Bristol

SECTORS

Water · Highways · Nuclear

AVAILABLE

Available 2 weeks notice

DAY RATE

On request

SKILLS

Site Survey

Feasibility Studies

Civil Calculations

BIM 360

Outline Design

Detailed Design

✓ Contract

✓ Permanent

REQUEST INTERVIEW →

VIEW RESUME

Just let us know how we can help you.

THE PEOPLE
YOU NEED
DO EXIST.

Email water@murraymcintosh.com
Tel 01189077580
Web murraymcintosh.com

MURRAY MCINTOSH



CITED IN THE CUNLIFFE REPORT.
READ BY THE WATER SECTOR.

 [Download the Murray McIntosh
Water Industry Labour Market Report 2025](#)

